Lane County - Service Option Sheet - FY 19-20 Adopted

SOS C4: **Equity & Access**

Dept: County Administration

Contact: Mo Young x3725

Service Category: General Government

Mandate	None	**Related**	SHALL
Leverage	**None**	Some	HIGH

Executive Summary

Provide administrative and staffing support for the five ongoing strategies of the equity and access initiative at Lane County. Actively promote equity & access both inside the organization and within the community through the support of the community based Lane County Equity and Access Advisory Board as well as the internal Equity and Education Committee. Provide staff support to Equity & Access Advisory Board.

Service Descriptions

	Revenue	Expense Total	General Fund	FTE
Adopted Budget Total	$0	145,654.00	$145,654	1.00

Provide administrative and staffing support for the five ongoing strategies (create a human rights body; institutionalize equity work; improve recruitment, selection, retention, and advancement; require annual equity and access training for Lane County employees; engage community partners as an equity and service resource) of the equity and access initiative at Lane County. Actively promote equity & access both inside the organization and within the community through the support of the community based Lane County Equity and Access Advisory Board, the internal Equity and Education Committee, and though participation in the Lane Equity Coalition, the Equity and Community Consortium and maintaining relationships with agencies across the state doing this work. Provide staff support to Equity & Access Advisory Board.

This includes 1.0 FTE, funding for materials and supplies related to supporting the Lane County Equity and Access Advisory Board as well as active participation in community milestone events and celebrations.

State/Federal Mandate

None

Leverage Details

The General Fund portion of this program leverages the following:

$0	back to the Discretionary General Fund
$0	into other non Discretionary County Funds
$0	directly to community members (child support payments)